



**ANURADHAPURA DISTRICT CHAMBER OF  
COMMERCE, INDUSTRY & AGRICULTURE  
(ACCIA)**



NORTH CENTRAL PROVINCE

PROFESSIONAL SKILL CERTIFICATE  
THIS IS TO CERTIFY THAT

***E.N.P. GUNAWARDHANA***

SATISFACTORY COMPLETED

***THE DIPLOMA IN  
HUMAN RESOURCE MANAGEMENT***


*SINHALA MEDIUM*


ONE YEAR COURSE  
(FROM 05<sup>TH</sup> APRIL 2015 to 10<sup>TH</sup> JUNE 2016)


AND PASSED THE EXAM

**DISTINCTION**

At the  
**CHAMBER BUSINESS SCHOOL**

  
Gamini Chandrasekara  
Lecture

  
R.M.S.K. Munasingha  
President  
(ACCIA)

  
P. B. Dissanayake  
Director General  
(ACCIA)

Range Of Marks

- 0 - 39 Failure
- 40 - 49 Ordinary Pass
- 50 - 64 Credit
- 65 - 74 Super Credit
- 75 - 100 Distinction



INDEX NO:2016/ADCCIA/HRM/DIP/15

Date:- 20-09-2016

**DIPLOMA IN HUMAN RESOURCE MANAGEMENT**  
**COURSE CONTENT**

- ❖ An Introduction to Human Resource Management / Management Forces
- ❖ Job Design & Redesign
- ❖ Job Analysis
- ❖ Employee Recruitment
- ❖ Job Selection
- ❖ Hiring & Induction
- ❖ Appraising and Managing Performance
- ❖ Compensation Management/Pay Management/Welfare Management
- ❖ Training and Development
- ❖ Health & Safety Management
- ❖ Discipline Management
- ❖ Employee Grievances Management
- ❖ Employee Promotions/Transfers & Separations
- ❖ Employee Relations
- ❖ Human Resource Management & Labor Laws in Sri Lanka
- ❖ Human Resource Management Case Studies
- ❖ Strategic Human Resource Management
- ❖ Managing Diversity
- ❖ Contemporary Human Resource Management Challengers
- ❖ Motivation & Motivation Process
- ❖ Human Resource Planning
- ❖ Human Resource Organizing
- ❖ Leader Ship & Management
- ❖ Conflict Resolution Skills Management

➤ *Project proposal is included in to this course*

20-09-2016